

Today's Agenda 1. Who we are

- 2. Where we're headed
- 3. Potash Operations updates
- 4. Partnering with us



Who we are





Meet Mosaic

- Supplier of potash and phosphate crop nutrients— now 27.2 million tonnes of operational capacity
- Fortune 500 company \$7.4 billion USD in sales in calendar 2017
- Employ more than 15,000 global employees (added 6,500 in January); 2,200 in Saskatchewan
- Potash operations at three Saskatchewan mine sites
 - Belle Plaine
 - Colonsay
 - Esterhazy





2017/18 Business Highlights

- K3 transition underway
- Vale Fertilizantes (now Mosaic Fertilizantes) acquired, including the Kronau Project in Saskatchewan
- Transforming Phosphates Business



Sustainability at Mosaic



- Food Security
- Balanced Crop Nutrition
- Product Innovation
- The Mosaic Villages Project



- Land, Water, Energy, Air
- Nutrient Stewardship



- Safety
- Employment Practices
- Employee Development
- Supply Chain & Contractors
- Diversity and Inclusion
- Sourcing



- Governance
- Partnerships
- Management Structure
- Management Systems



- Community Investment
- Stakeholder Engagement
- Employee Involvement



Our Progress

Mosaic Sustainability Targets



By 2020, reduce by 10% per product tonne

Sustainability Targets Progress

Target: By 2020, reduce by 10% per product tonne





WATER
4.2% reduction from 2012 baseline

ENERGY
1.9% reduction from 2012 baseline

GREENHOUSE GAS 2.7% reduction from 2012 baseline

Target: By 2020, reduce RIFR to 0.6



SAFETY 25% improvement over 2015

Target: Reduce waste by increasing reuse and recycling of resources



WASTE
Recycled more than 65,000 tonnes of waste in 2016

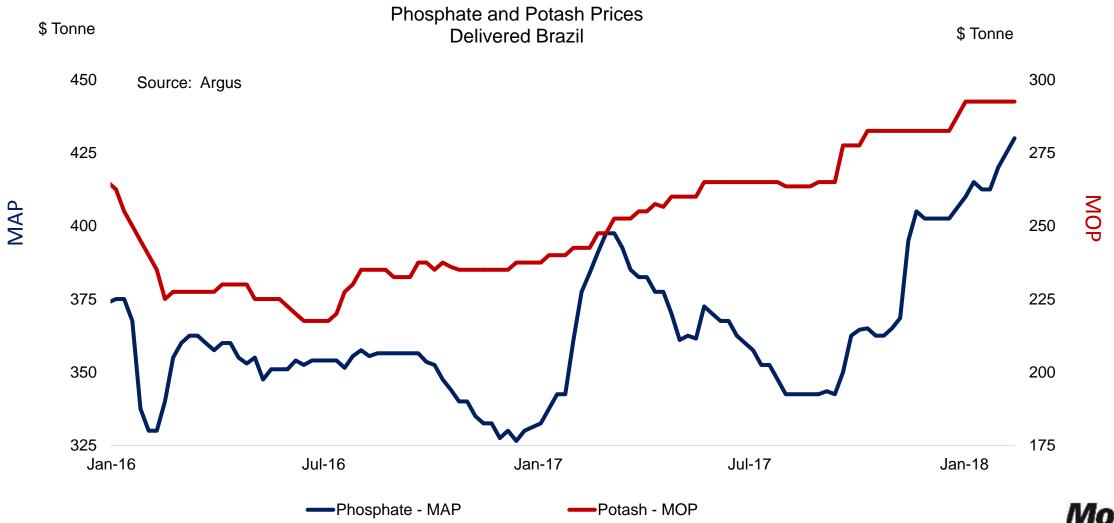


Where we're headed





2018: Improving Market Conditions







5-Year Strategic Roadmap

Low Cost Leader Capital Efficiency

Bold Moves



Potash Operations Updates







- Belle Plaine Mosaic's only solution mine
 - Operational capacity of 2.4M Tonnes
 - Outstanding safety performance in 2016 and 2017 - One year RIFR-free
 - Reportable environmental incidentfree in 2017



Colonsay



- Operational capacity of 1.5M Tonnes
- Produces Aspire and Animal Feed Specialty products
- Launched new formulation of Aspire



Esterhazy K1&K2



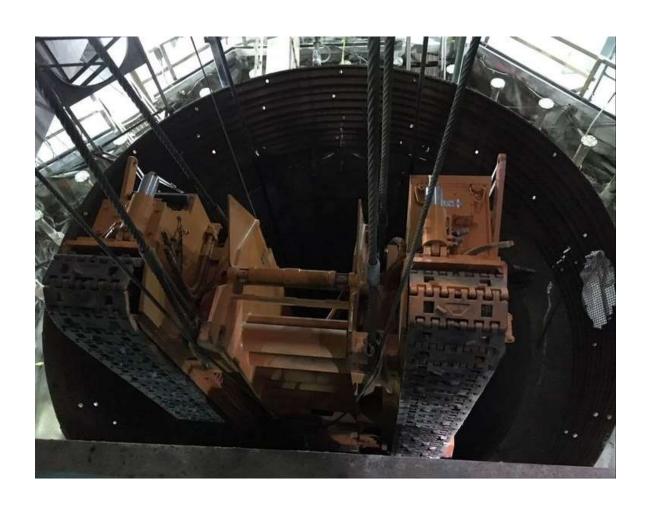
- Operational capacity of 5.3M Tonnes
- Only producer of natural Crystal Granular product globally
- One of the largest potash mines in the world
- K1 received SMA Safety Award for 2017





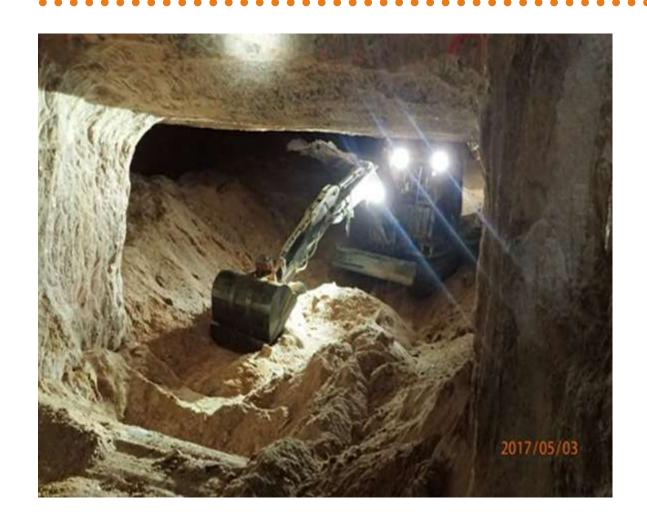
Lowering fully assembled Drum Miner Chassis

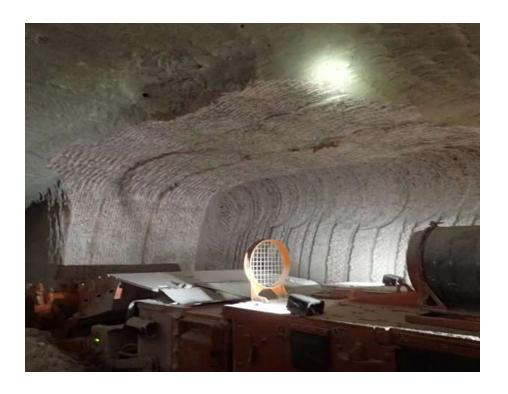






Mine Development







Lighting the Way





K3 to K1 Overland Conveyor





Transfer House





Partnering with Mosaic





EH&S Guides All We Do

- Sustainability starts with the health and safety of our employees, contractors, and visitors.
- The relentless pursuit of an injury-free workplace is our top priority.
- Our first responsibility is to ensure every Mosaic employee and contractor returns home safely at the end of each work day.



K1: SMA Safety Award (2017) Belle Plaine: One year without a recordable injury (2016 & 2017)

Belle Plaine: John T. Ryan Safety Award (2016)



Procurement Spends in Saskatchewan

Goods and Services Used in Operations (2017)

\$354MM CAD

Capital Expenditures
Spend (2017)

Approx. \$460MM CAD

Total Combined Spend (2017)

\$814MM CAD



Requirements

Minimum Requirements

- Registered with ISNworld Meet Mosaic's grading criteria
- Significant or large material providers must be registered with ARIBA (e-commerce procurement tool) or willing to register upon award of business
- Suppliers must review and complete
 - Confidentiality agreement
 - Mosaic Code of Conduct and Business Ethics Policy
 - Mosaic Form of Agreement



Indigenous Engagement Strategy





Vision

"The work we do with Indigenous communities will foster mutually beneficial relationships that will ensure our workforce, sourcing, stakeholder engagement and community investment accurately represents the diversity in the communities where we operate".

Strategic Priorities

- 1. Workforce Development: Grow initiatives and remove barriers that will build diversity in our workforce
- 2. Community Investment and Engagement: Outreach and investment in the Indigenous communities that surround our operations is meaningful and ongoing. Investment aligns with other priorities to remove barriers
- **3. Procurement:** Seek out, engage and promote Indigenous enterprise and use contractors that support diversity in the workplace



Indigenous Outreach: Future State

Sourcing: The vendors we work with promote Indigenous hiring, retention and/or are Indigenous owned

Workforce: Workforce that's representative of the communities where we operate

Communities:

Indigenous stakeholders are wholly supportive of our operations and social license to operate



